



February 2022 Benefits Compliance Newsletter

Below you will find a variety of news, articles, and resources related to health care reform, employee benefits, and human resources.

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RECENT COMPLIANCE BULLETINS



State Health Coverage Reporting Requirements for Calendar Year 2021

The IRS has made permanent an automatic 30-day extension to March 2, 2022 for furnishing Affordable Care Act Forms 1095-C (or 1095-B) to full-time employees and other individuals to demonstrate proof of health insurance coverage for each month in the 2021 calendar year.

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Medicare Part D - CMS Notification Reminder

Employers sponsoring a group health plan (whether insured or self-insured) need to report information on the creditable (or non-creditable) status of the plan's prescription drug coverage to the Centers for Medicare and Medicaid Services. Employers with a calendar year plan must complete this reporting no later than Tuesday, March 1, 2022.

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Additional Guidance Addresses ACA preventive Care Mandate

The Departments issued guidance clarifying several Affordable Care Act preventive care coverage issues applicable to non-grandfathered group health plans.

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2022 Federal Poverty Guidelines Announced

The Department of Health & Human Services recently announced the 2022 Federal Poverty Level guidelines which, among other things, establish the FPL affordability safe harbor for purposes of the Affordable Care Act employer mandate.

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Contact Me!

Schedule a quick meeting with me where we can discuss benefits compliance and any issues you are having relating to employee benefits.



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[SCHEDULE A MEETING](#)