



March 2022 Benefits Compliance Newsletter

Below you will find a variety of news, articles, and resources related to health care reform, employee benefits, and human resources.

RECENT COMPLIANCE BULLETINS



New OTC COVID-19 Testing Coverage Guidance Published

The Departments released additional guidance to assist group health plans in implementing the over-the-counter COVID-19 testing coverage requirements previously discussed in FAQs Part 51.

[Info for employer action](#)

Annual Out-of-Pocket Maximum Adjustments Announced for 2023

The Department of Health and Human Services published the "payment

parameters” portion of its Annual Notice of Benefit and Payment Parameters for 2023. The final rule includes caps on out-of-pocket dollar limits for non-grandfathered group health plans with plan years that begin in 2023.

Info for employer action

Medicare Part D - CMS Notification Reminder

Employers sponsoring a group health plan (whether insured or self-insured) need to report information on the creditable (or non-creditable) status of the plan’s prescription drug coverage to the Centers for Medicare and Medicaid Services. Employers with a calendar year plan must complete this reporting no later than Tuesday, March 1, 2022.

Info for employer action

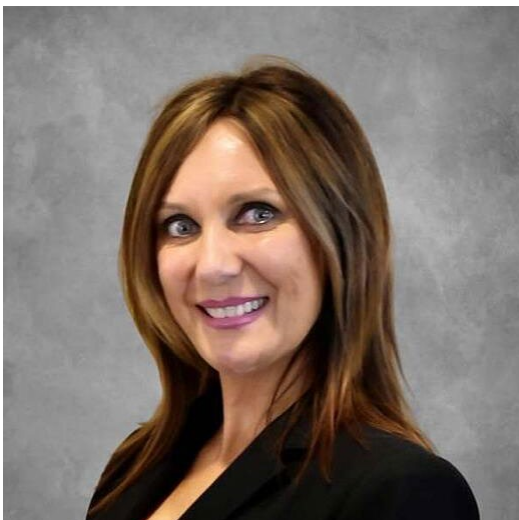
State Health Coverage Reporting Requirements for Calendar Year 2021

The IRS has made permanent an automatic 30-day extension to March 2, 2022 for furnishing Affordable Care Act Forms 1095-C (or 1095-B) to full-time employees and other individuals to demonstrate proof of health insurance coverage for each month in the 2021 calendar year.

Info for employer action

Contact Me!

Email me or schedule a quick meeting where we can discuss benefits compliance and any issues you are having relating to employee benefits.



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SCHEDULE A MEETING