



April 2022 Benefits Compliance Newsletter

Below you will find a variety of news, articles, and resources related to health care reform, employee benefits, and human resources.

RECENT COMPLIANCE BULLETINS



Temporary Telehealth Relief for HSA Plans

On March 15, 2022, the President signed government funding legislation, the Consolidated Appropriations Act, 2022, into law. The legislation includes a prospective extension of relief that allows first-dollar coverage of telehealth services from April 1, 2022, through December 31, 2022, allowing individuals with High Deductible Health Plans to receive free telehealth services prior to the satisfaction of their minimum deductible and remain eligible to make Health Savings Account contributions.

[Info for employer action](#)

No Surprises Act IDR Process Altered by Court Order

The No Surprises Act provides that, when out-of-network providers cannot agree to a payment amount from insurers, the payment amount is determined by an Independent Dispute Resolution process. On February 23, 2022, the United States District Court for the Eastern District of Texas invalidated portions of the interim final rules regarding the process.

[Info for employer action](#)

New OTC COVID-19 Testing Coverage Guidance Published

The Departments released additional guidance to assist group health plans in implementing the over-the-counter COVID-19 testing coverage requirements previously discussed in FAQs Part 51.

[Info for employer action](#)

Annual Out-of-Pocket Maximum Adjustments Announced for 2023

The Department of Health and Human Services published the “payment parameters” portion of its Annual Notice of Benefit and Payment Parameters for 2023. The final rule includes caps on out-of-pocket dollar limits for non-grandfathered group health plans with plan years that begin in 2023.

[Info for employer action](#)

Contact Me!

Email me or schedule a quick meeting where we can discuss benefits compliance and any issues you are having relating to employee benefits.



Julie Ginnis

Vice President of Employee Benefits

P: 724.704.7059

Email: jginnis@gilbertsriskssolutions.com

[SCHEDULE A MEETING](#)