



## May 2022 Benefits Compliance Newsletter

Below you will find a variety of news, articles, and resources related to health care reform, employee benefits, and human resources.

### RECENT COMPLIANCE BULLETINS



### Proposed Regulations to Fix ACA's Affordability Family Glitch

The Treasury Department and the Internal Revenue Service recently proposed regulations that would expand the availability of premium tax credits in the Marketplace. While these proposed changes would not affect the affordability determination for purposes of the Affordable Care Act's employer mandate, they would indirectly impact employer plans as more family members may qualify for premium tax credits and choose to enroll in coverage through the Marketplace.

[Info for employer action](#)

### 2023 Inflation Adjusted Amounts for HSAs

The IRS released the inflation adjustments for health savings accounts and their accompanying high deductible health plans effective for the calendar year 2023, and

the maximum amount that may be made newly available for excepted benefit health reimbursement arrangements. All limits have increased from the 2022 amounts.

[Info for employer action](#)

## HHS Extends Public Health Emergency until July 15, 2022

On April 12, 2022, the Secretary of Health and Human Services renewed the COVID-19 pandemic Public Health Emergency, effective April 16, 2022. This will once again extend the Public Health Emergency period for an additional 90 days and as a result, numerous temporary benefit plan changes will remain in effect.

[Info for employer action](#)

## Temporary Telehealth Relief for HSA Plans

On March 15, 2022, the President signed government funding legislation, the Consolidated Appropriations Act, 2022, into law. The legislation includes a prospective extension of relief that allows first-dollar coverage of telehealth services from April 1, 2022, through December 31, 2022, allowing individuals with High Deductible Health Plans to receive free telehealth services prior to the satisfaction of their minimum deductible and remain eligible to make Health Savings Account contributions.

[Info for employer action](#)

## Our Latest Podcast



## Ask the Experts

Every month, our team of experts compiles the questions we have received into one resource to help keep you up to date with the latest information.

In this 17 minute episode, we discuss:

- Collecting Contributions When Employee Leaves.
- Telehealth Services & Deductibles.
- Rule of Parity.
- Mini-COBRA / State Continuation.
- ICHRA & ACA Updates.
- And More.

[Listen Now](#)

## Contact Me!

Email me or schedule a quick meeting where we can discuss benefits compliance and any issues you are having relating to employee benefits.



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